



Trabajo24 Token

Whitepaper



Abstract

Revolutionizing the Freelance Economy with Blockchain Integration

Introduction

The freelance economy in Latin America for construction, transportation, cleaning, gastronomy and more real economy industries is expanding rapidly, with increasing demand for secure, efficient, and transparent platforms. Trabajo24™ meets these needs by integrating blockchain technology into its platform, offering a suite of features that streamline processes for freelancers and clients alike. The T24 token is integral to this ecosystem, serving as a utility and payment token that supports various platform functionalities. This whitepaper details how the Trabajo24 platform and the T24 escrow contract's work together to revolutionize the freelance economy, with a focus on escrow validation and the usage of premium functions on trabajo24.ai

The funds raised through the T24 token will be allocated to several key areas: securing necessary resources for paying Inswitch's APIs, funding comprehensive platform marketing efforts, and continuously enhancing the platform with new features. Additionally, we are committed to implementing an advanced escrow validation system, which will further reinforce the security and trustworthiness of transactions on the platform. These investments are critical for scaling our services, expanding our user base, and maintaining our commitment to providing a top-tier freelance marketplace.

Problem Statement

The not digitalized latin american freelance market faces several challenges, including payment delays, lack of trust, high transaction fees, and inefficiencies in hiring processes. These issues hinder the growth and potential of freelancers and clients alike. Trabajo24 aims to solve these problems by providing a secure, efficient, and transparent platform that leverages blockchain technology and the utility of an T24 asset token.

Freelancers and clients face several challenges, including payment delays, high transaction fees, and a lack of trust in traditional platforms. Trabajo24™ aims to address these issues by providing a secure, efficient, and transparent platform that leverages blockchain technology and the T24 utility token.

Law and Compliance

Empowering the Freelancer Economy with a Secure and Efficient Platform Integrated with Blockchain

Token Classification and Regulatory Considerations

T24 is non officially classified as a utility and payment token, which means it is designed for use within the Trabajo24™ platform to pay for premium functions, validate escrow transactions, and participate in platform governance. As a utility token, T24 does not fall under asset regulations, allowing Trabajo24™ to operate without the stringent requirements of securities laws.

We have partnered with Inswitch to leverage their banking license, enabling seamless transactions across multiple Latin American countries. This partnership supports local payouts and enhances the platform's financial infrastructure.



Token use case

Platform Overview

Trabajo24™ is a fully launched platform with over 300 users, including 50 hiring companies. Our platform is designed to connect freelancers and businesses in various industries, including construction, agriculture, events, and more. With T24 Tokens, platform users benefit from:

- **Governance and Voting:** T24 holders can participate in platform decision-making processes, including voting on upgrades, feature implementations, and other key aspects of platform governance.
- **Tech-Driven Escrow Security:** The upcoming Trabajo24™ app update will feature a second security layer for escrow validation. Users who opt-in can contribute their computing power to validate transactions, earning T24 tokens as rewards. T24 tokens enable secure transactions through our escrow system, ensuring that payments are only released when both parties are satisfied with the completed work.
- **Project Bidding:** Freelancers can use T24 tokens to bid on projects, similar to other freelance platforms. Clients can rank their jobs higher.

Platform Benefits

By using T24 tokens on Trabajo24™, our platform experience the advantages of:

- **Enhanced Security:** With blockchain-based transaction validation and optional participation in validation processes, users enjoy heightened security on the platform.
- **Crowdbased fundraising:** To relaunch and market a platform like Trabajo24™, it's mandatory to have a successful fundraising in place. With the integration of T24 Tokens, we provide a win-win solution for investors as well as our platform itself.

Future Developments

We are committed to continuous improvement and expansion of the Trabajo24™ platform. Future developments include:

- **International Expansion:** While initially focused on Paraguay, we plan to expand our services to other Latin American regions, leveraging our strong foundation in the freelance market.
- **Platform Upgrades:** The platform will soon feature a major update with AI collaboration tools, new UI/UX, and enhanced security protocols.
- **Legal Compliance:** We are actively reaching out to Swiss law firms to ensure that our operations align with FINMA regulations, further solidifying our commitment to legal compliance and user security. Here for we can not provide a guarantee for any legal statuses as we have to step into a regulated but complex system where regulators personal opinions have also a side effect to the association of the actual ruleset.
- **Freelancer Collaboration Tools:** Provide a suite of collaboration tools within the platform to facilitate efficient communication and project management between freelancers and clients. This can include features such as real-time messaging, file sharing, task tracking, and milestone management, streamlining the workflow and enhancing productivity.

Token Utilities Summary



Internal Platform Token

This system creates a balanced ecosystem where both parties can find value and efficiency in their interactions. Freelancers benefit from having a tangible way to invest in their visibility, making it easier for them to land lucrative projects. Clients, on the other hand, can ensure that their job postings get the attention they deserve, thereby attracting top talent more swiftly.

Governance and Voting

T24 holders have the opportunity to engage in platform decision-making procedures, such as voting on upgrades, incorporating new features, and influencing other crucial aspects of platform governance.

Smart Contract Escrow Validations

The platform's Escrow smart contract automates payouts based on job completion. A new app update will introduce an additional security layer where users can validate transactions using computing power to earn T24 tokens in compensation to the gifted compute power. This ensures secure payments are released only when both parties are satisfied with the work and accounting automations verify and enhance the security. The heart of Trabajo24.ai gets decentralized!

User engagement through additional rewards

We are currently exploring the integration of an additional reward system into our time tracking platform. This system would entail rewarding users with T24 tokens for every hour spent working on our platform. Furthermore, we are considering the incorporation of enhanced collaboration tools and premium features as an added tier, accessible through T24 tokens.

Token Metrics

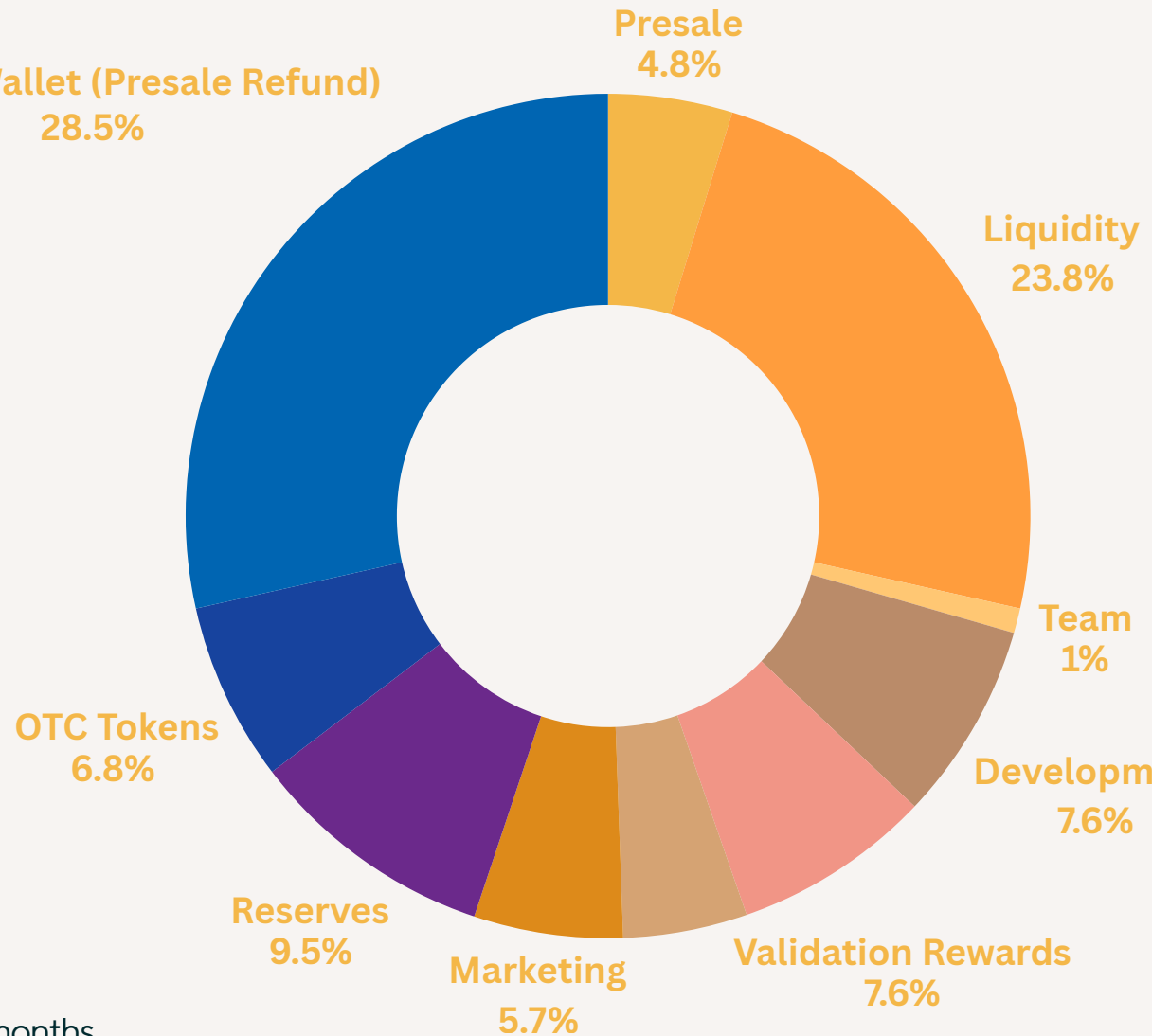
T24's utility within the platform includes:

Project Bidding: Freelancers can use T24 tokens to bid on projects, similar to other freelance platforms. Clients can rank their jobs higher.

Reward System: Users who participate in governance or provide validation services through the app will be compensated with T24 tokens.

Incentive Programs: Our tokenomics also include incentives for liquidity provisioning, staking and validation rewards, all designed to foster long-term engagement and platform stability.

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- Team wallets are locked for 12 months
 - Adding Liquidity gives you +20% tokens
 - Private sale investor tokens are locked for 6 months



GOALS DEPLOYMENT

Community based ideas

Community Voting

During our pre sheduled monthly voting , everyone with a verified useraccount and at least 10'000 staked T24 Tokens can vote for his favourite roadmap goal



Performance Monitoring

Community based monitoring and reporting on Telegram: t.me/trabajo24_voting



Open Idea Discussion

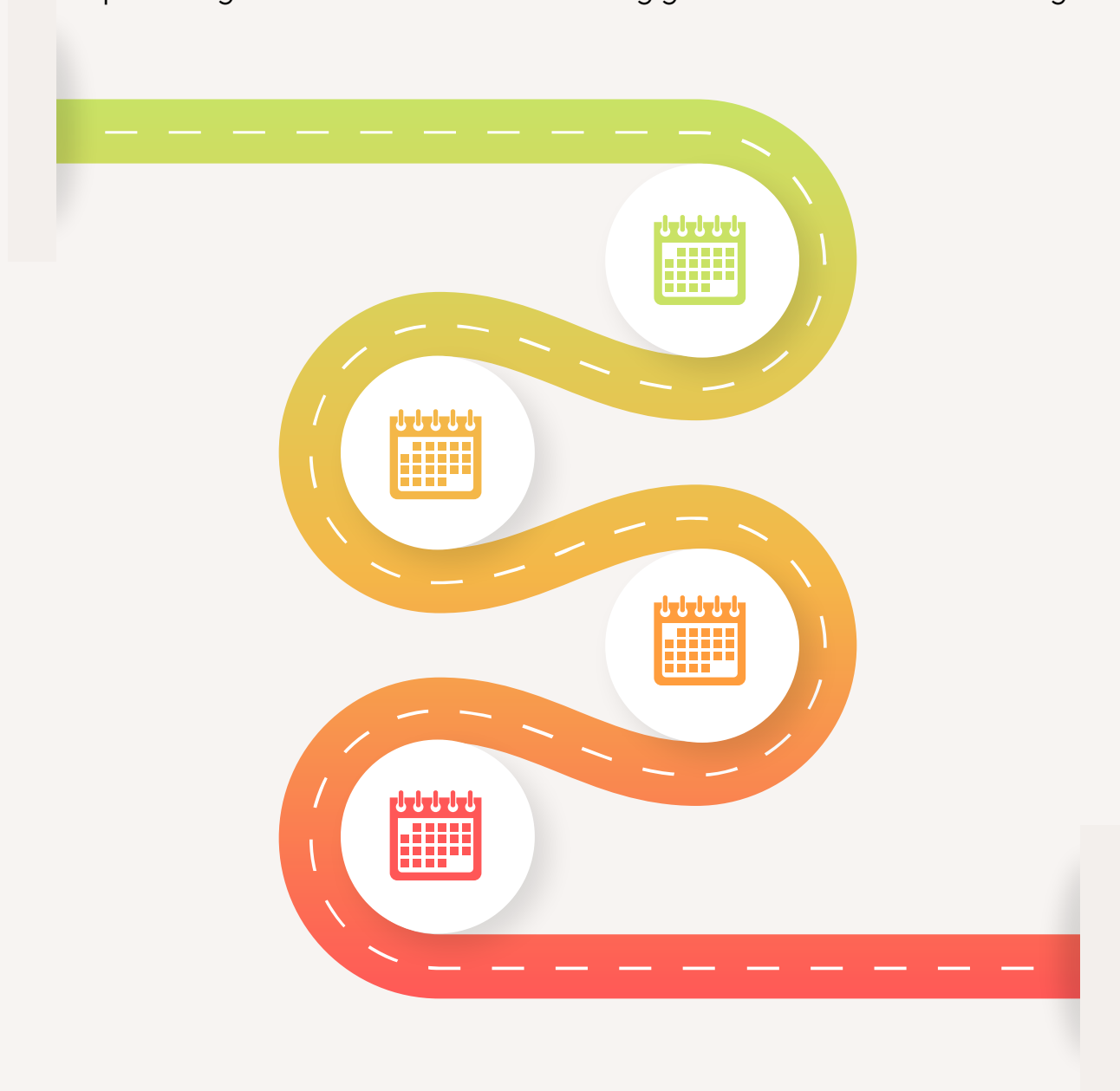
Without a target in mind, it will be hard to make progress

Define Project

A Dev-Projectteam will research and develop the project definition and workshedules

Roadmap 2032

An interactive Roadmap is being built on our website including governance functions through our validator node.



5 Stages of funds distribution

TOTAL FEES: 1.8%



Last words

Trabajo24 Token

By leveraging T24 on the Trabajo24 platform, users can enjoy reduced transaction fees, validate escrow transactions, fast payouts, and opportunities to generate additional value through liquidity provision, staking and farming. These benefits enhance the overall user experience, promote engagement within the ecosystem, and contribute to the long-term sustainability and growth of the Trabajo24 platform.



Imprint

Trabajo24 Token

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Trabajo24.ai

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We're here for partnerships!

References

FINMA, Wegleitung für Unterstellungsanfragen betreffend Initial Coin Offerings (ICOs), 2018.

Trabajo24 Business Plan, May 2024.

Trabajo24 Pitch Deck, May 2024.

